



HR Consultant/Recruitment

# What do we do...



Liz Flyn - Company Director

- Full organizational design
- Full health check of HR function
- End to end recruitment specializing in HR, Hospitality, Retail and and Head Office recruitment
- Temporary staffing
- Head hunting of senior level roles
- Interim HR support
- HR Administration support
- Employment Law support/interim employee relations support
- Management of both large and small scale redundancies and restructures
- Mediation
- Without prejudice conversations (management of settlement agreements)

# Experience.

A firm grounding of hospitality experience in the hotel, restaurant and events industry

Experience of rolling out a fully operational and successful HR function from beginning to end

Specializing in large scale recruitment

# Credentials

Established a fully functional HR function at McLaren Absolute Taste

Created and managed a fully functional temporary recruitment desk from within the HR function

Managed the end to end people process for over ten restaurant openings (Everything from organizational design, recruitment, hr administration, payroll and training

Experience of managing the end to end people process for the opening of an Inflight Catering business in Geneva Switzerland

Recruited over one hundred casual staff annually in France for the Monaco Grand Prix

Staffed high profile events across the world including The Golf Masters, Americas Cup, Grand Prix's, Paris and Geneva Car Shows, Dubai?, Chelsea Design Show .....

# Credentials

Hospitality Business Management

Cipd in Human Resources Management

Cipd in Swiss Employment Law

Ten years experience in Human Resources

Ten years experience in operational hospitality including bar and restaurant management

Experience of staffing international high profile events

Previous recruitment consultant experience



# Testimonials.

Liz is a natural leader who has the unique ability to be charismatic and fun whilst being incredibly dynamic, hardworking and driven. During her time at Fortnum's she transformed the human resources' department, empowering my team and putting successful people management systems in place.'

- Ewan Venters  
CEO of Fortnum and Mason



Liz provides excellent Human Resource Council from both the strategic to the tactical. Her natural leadership style allows others to fully participate and buy in to the journey ahead while her work ethic and energy make her a natural role model for colleagues at all levels. I can highly recommend Liz and would have no hesitation in engaging her again.

- Simon James  
Retail Director at Molton Brown

